

Success Story:

Modernizing HR Operations for a Leading Public-Listed Aerospace Manufacturer



As a leading aerospace manufacturer, this organization operates across 65+ countries, where efficiency, scalability, and regulatory compliance in HR operations are absolutely vital. Facing the complexity of managing a global workforce, they sought an HR solution that could ensure data accuracy, seamless integration with existing legacy systems, and robust support for enterprise-scale operations.

THE CHALLENGES ENCOUNTERED BY MANUFACTURER:



Fragmented and decentralized employee data



Time-consuming manual payroll processes prone to errors



Inconsistent leave tracking and shift scheduling



Limited visibility into performance and training insights



Difficulty maintaining compliance with evolving local statutory regulations

KEY OUTCOMES & BUSINESS IMPACT



•Automated Payroll for 10,000+ Employees:

Boost morale and productivity by 70% through process efficiency and accurate, compliant payouts

•Centralized HR Data:

Real-time access to unified employee records with secure, role-based access

•Efficient Attendance & Shift Scheduling:

Real-time tracking via biometric integration, even in remote locations

•Performance-Driven Culture:

360° feedback aligned with targeted training and career development

•Smarter Decisions:

Real-time dashboard, insights, and summaries for quick business decisions on a daily, weekly, and monthly basis

•Improved Employee Experience:

Self-service portals for payslips, leave applications, and updates—reducing HR inquiries by 50%

Ready to transform your HR operations like this manufacturing giant? Connect with us for a free consultation and discover how BOSS can scale with your business.

► WORKFORCE MANAGEMENT



Payroll



Mobile Attendance



Leave



Organization Chart



Timesheet

► COMPENSATION & BENEFIT



Claims



Travelling



Medical Benefit



Industrial Relation



Canteen

► TALENT MANAGEMENT



360 ° Performance Appraisal



Training Need Analysis



Manpower Planning



Training and Development



Recruitment



Succession Planning



Learning



Employee Onboarding



Employee Engagement

**Optional BOSSCloud Hosting Service*



BOOK A DEMO TODAY!