

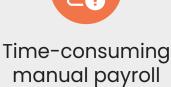
As a leading aerospace manufacturer, this organization operates across 65+ countries, where efficiency, scalability, and regulatory compliance in HR operations are absolutely vital. Facing the complexity of managing a global workforce, they sought an HR solution that could ensure data accuracy, seamless integration with existing legacy systems, and robust support for enterprise-scale operations.

# BY MANUFACTURER:

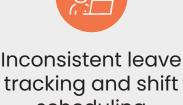
THE CHALLENGES ENCOUNTERED



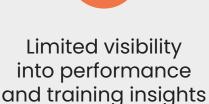
employee data

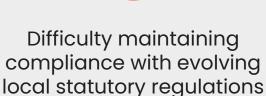


processes prone to errors



scheduling







#### Automated Payroll for 10,000+ Employees: Boost morale and productivity by 70% through process efficiency and accurate, compliant

payouts

Centralized HR Data: Real-time access to unified employee records with secure, role-based access

#### Efficient Attendance & Shift Scheduling: Real-time tracking via biometric integration,

even in remote locations

and career development

•Performance-Driven Culture: 360° feedback aligned with targeted training

### Smarter Decisions:

Real-time dashboard, insights, and summaries for quick business decisions on a daily, weekly, and monthly basis

#### Improved Employee Experience: Self-service portals for payslips, leave applications,

and updates—reducing HR inquiries by 50%

**▶ COMPENSATION &** 

### Leave

Timesheet

Payroll

**MANAGEMENT** 



Mobile

Chart

**Attendance** 

Organization

### Benefit

Training Need

Recruitment

Employee

Onboarding

**Analysis** 

BENEFIT

**Claims** 

Medical

Canteen



**Travelling** 

Industrial

Relation

## ▶ TALENT MANAGEMENT

**Appraisal** 

Learning

Training and

Development

360 ° Performance





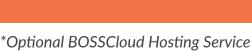




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**Employee** 

Engagement





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