

Future-Proofing Your Workforce: Key *Skills* for the Next Generation of Work



The world of work is changing—and fast.



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According to the World Economic Forum, by 2025, 85 million jobs could be lost due to automation. But here's the silver lining: 97 million new roles are expected to emerge, thanks to the evolution of technology.

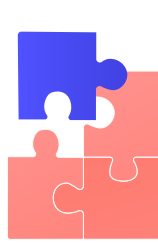
That's why future-forward businesses are doubling down on upskilling and reskilling. It's not just a "nice-to-have" anymore—it's a must. And the best part? Reskilling is cheaper than rehiring. In fact, 75% of UK employers report a high ROI from learning initiatives.

6 Skills Every Business Should Prioritize:



01 - Creative Thinking

Innovation begins with creativity. As automation handles repetitive tasks, human creativity will be the differentiator. Employees who can think outside the box will be the ones driving business growth.



02 - Complex Problem Solving

The ability to evaluate multiple perspectives and deliver win-win solutions is invaluable. Complex problem solvers are also great adaptive thinkers—an essential trait for any modern workforce.



03 - Analytical Reasoning

With growing access to data, the ability to analyze and interpret it is critical. Whether it's marketing metrics or sales trends, employees must know how to turn data into strategic decisions.



04 - People Management

Great leaders align people with purpose. Modern HR is no longer just administrative—it's strategic. Building high-performing, happy teams is a competitive edge.



05 - Negotiation

Soft skills like negotiation can make or break deals. Empower your team to confidently advocate for win-win outcomes and watch your business grow stronger and more agile.



06 - Tech Literacy

The pandemic proved how vital digital skills are. From virtual collaboration tools to cloud-based HR systems, tech fluency is now essential across all roles.

Navigating L&D Challenges

Even the best intentions hit roadblocks. Here are the top challenges facing learning and development (L&D) today:

Low Staff Morale Post-pandemic burnout is real. Over half of UK employees admit to putting on a brave face at work while struggling inside. When morale is low, learning loses impact. Solution? Regular check-ins and support-focused cultures.

The Shift to Remote Work 33% of UK L&D leaders cite the move from in-person to online training as their biggest hurdle. Blending flexibility with effective training delivery is the way forward.

High Staff Turnover Frequent new hires make consistent L&D hard to manage. With each rotation, training starts over. Identify skill gaps early and create scalable onboarding to maintain learning momentum.

Skills Obsolescence evolves rapidly. Skills that are relevant today may be outdated tomorrow. L&D content must stay dynamic, and online platforms can help teams stay ahead of the curve.

Ready to equip your team for the future of work?
Let's talk about how our solutions can support your upskilling journey.